# Missouri Division of Labor Standards

WAGE AND HOUR SECTION



MICHAEL L. PARSON, Governor

### Annual Wage Order No. 29

Section 036
FRANKLIN COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by
Todd Smith, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2022

Last Date Objections May Be Filed: April 11, 2022

Prepared by Missouri Department of Labor and Industrial Relations

**Prevailing Hourly Rate   **Prevailing Hourly
Rate
Asbestos Worker
Boilermaker         \$73.97           Bricklayer         \$61.43           Carpenter         \$56.48           Lather         Linoleum Layer           Millwright         Pile Driver           Cement Mason         \$55.87           Plasterer         Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         \$26.61*           Groundman - Tree Trimmer         \$26.61*           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Bricklayer         \$61.43           Carpenter         \$56.48           Lather         Linoleum Layer           Millwright         Pile Driver           Cement Mason         \$55.87           Plasterer         Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         \$26.61*           Groundman - Tree Trimmer         \$26.61*           Elevator Constructor         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Carpenter         \$56.48           Lather         Linoleum Layer           Millwright         Pile Driver           Cement Mason         \$55.87           Plasterer         Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Lather         Linoleum Layer           Millwright         Pile Driver           Cement Mason         \$55.87           Plasterer         Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Linoleum Layer           Millwright           Pile Driver           Cement Mason         \$55.87           Plasterer           Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman           Groundman - Tree Trimmer         \$26.61*           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Millwright           Pile Driver           Cement Mason         \$55.87           Plasterer           Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Pile Driver         \$55.87           Cement Mason         \$55.87           Plasterer         \$58.96           Communications Technician         \$69.71           Electrician (Inside Wireman)         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Cement Mason         \$55.87           Plasterer         \$58.96           Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman           Groundman - Tree Trimmer         \$26.61*           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Plasterer         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Communications Technician         \$58.96           Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Electrician (Inside Wireman)         \$69.71           Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Electrician Outside Lineman         \$26.61*           Lineman Operator         Lineman - Tree Trimmer           Groundman         Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Lineman Operator           Lineman - Tree Trimmer           Groundman           Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Lineman - Tree Trimmer           Groundman           Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Lineman - Tree Trimmer           Groundman           Groundman - Tree Trimmer           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Groundman         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Groundman - Tree Trimmer         \$26.61*           Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Elevator Constructor         \$26.61*           Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Glazier         \$26.61*           Ironworker         \$65.48           Laborer         \$47.98           General Laborer
Ironworker \$65.48 Laborer \$47.98 General Laborer
Laborer \$47.98 General Laborer
General Laborer
Second Semi-Skilled
Mason \$26.61*
Marble Mason
Marble Finisher
Terrazzo Worker
Terrazzo Finisher
Tile Setter
Tile Finisher
Operating Engineer \$65.28
Group I
Group II
Group III
Group III-A
Group IV
Group V
Painter \$41.47
Plumber \$73.12
Pipe Fitter
Roofer \$53.94
Sheet Metal Worker \$67.21
Sprinkler Fitter \$69.30
Truck Driver \$26.61*
Truck Control Service Driver
Group I
Group II
Group III
Group IV

<sup>\*</sup>The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

<sup>\*\*</sup>The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in Section 290.210 RSMo.

	**Prevailing
OCCUPATIONAL TITLE	Hourly
	Rate
Carpenter	\$55.21
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$26.61*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$49.32
General Laborer	
Skilled Laborer	
Operating Engineer	\$66.08
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$43.84
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

\*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

\*\*The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in Section 290.210 RSMo.

## OVERTIME and HOLIDAYS

#### **OVERTIME**

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "overtime work" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

### **HOLIDAYS**

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.