# Missouri Division of Labor Standards

WAGE AND HOUR SECTION



MICHAEL L. PARSON, Governor

### Annual Wage Order No. 30

Section 005

BARRY COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by
Todd Smith, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2023

Last Date Objections May Be Filed: April 10, 2023

**Prepared by Missouri Department of Labor and Industrial Relations** 

Asbestos Worker		**Prevailing
Rate	OCCUPATIONAL TITLE	_
Asbestos Worker   \$25.24*	OCCUPATIONAL TITLE	
Boilermaker	A 1 ( )A( )	
Sticklayer		
Carpenter         \$46.73           Lather         Linoleum Layer           Millwright         Pile Driver           Cement Mason         \$25.24*           Plasterer         Communications Technician           Communications Technician         \$25.24*           Electrician (Inside Wireman)         \$51.08           Electrician Outside Lineman         \$25.24*           Lineman Operator         Lineman Operator           Lineman - Tree Trimmer         Groundman           Groundman - Tree Trimmer         \$25.24*           Glazier         \$25.24*           Ironworker         \$59.80           Laborer         \$25.24*           General Laborer         First Semi-Skilled           Mason         \$25.24*           Marble Mason         \$25.24*           Marble Mason         \$25.24*           Marble Mason         \$25.24*           Marble Finisher         Terrazzo Finisher           Tile Setter         Tile Finisher           Operating Engineer         \$25.24*           Group II         Group II           Group III         Group III           Group IV         Pipe Fitter           Roofer         \$41.14 <t< td=""><td></td><td></td></t<>		
Lather		
Linoleum Layer Millwright Pile Driver Cement Mason Plasterer Communications Technician Electrician (Inside Wireman) Electrician Outside Lineman Lineman Operator Lineman - Tree Trimmer Groundman Groundman - Tree Trimmer Elevator Constructor Glazier Isonoviker Laborer General Laborer First Semi-Skilled Second Semi-Skilled Mason Marble Finisher Terrazzo Worker Terrazzo Finisher Tile Setter Tile Finisher Operating Engineer Group II Group III Group IV Group V Painter Roofer Sy5.24* Sprinkler Fitter Roofer Sy5.24* Sprinkler Fitter Sy5.24* Sy7.24 Sy5.24* Sy7.24 Sy5.24* Sy7.24 Sy7.24 Sy5.24* Sy7.24 Sy7.24 Sy7.24 Sy7.24 Sy5.24* Sy7.24 S	-	\$46.73
Millwright         Pile Driver           Cement Mason         \$25.24*           Plasterer         ***           Communications Technician         \$25.24*           Electrician (Inside Wireman)         \$51.08           Electrician Outside Lineman         \$25.24*           Lineman Operator         ***           Lineman - Tree Trimmer         ***           Groundman         ***           Groundman - Tree Trimmer         ***           Elevator Constructor         \$25.24*           Glazier         \$25.24*           Ironworker         \$59.80           Laborer         \$25.24*           General Laborer         ***           First Semi-Skilled         ***           Mason         \$25.24*           Marble Mason         ***           Marble Finisher         ***           Terrazzo Worker         ***           Terrazzo Worker         ***           Tile Setter         ***           Tile Finisher         ***           Operating Engineer         \$25.24*           Group II         ***           Group II         ***           Group IV         ***           Group IV <t< td=""><td></td><td></td></t<>		
Pile Driver   Cement Mason   \$25.24*     Plasterer   Communications Technician   \$25.24*     Electrician (Inside Wireman)   \$51.08     Electrician Outside Lineman   \$25.24*     Lineman Operator   Lineman - Tree Trimmer     Groundman   Groundman - Tree Trimmer     Elevator Constructor   \$25.24*     Inomorker   \$59.80     Laborer   \$25.24*     Inomorker   \$59.80     Laborer   General Laborer     First Semi-Skilled   \$25.24*     Marole Mason   \$25.24*     Marble Mason   \$25.24*     Marble Finisher   Terrazzo Finisher     Tile Setter   Tile Setter     Tile Group II   Group III     Group III   Group III     Group III   Group III     Group IV   Group V     Painter   \$25.24*     Plumber   \$25.24*     Pripe Fitter   \$25.24*     Truck Oriver   \$25.24*     Truck Control Service Driver     Group I		
Cement Mason		
Plasterer   Communications Technician   \$25.24*	Pile Driver	
Second Series	Cement Mason	\$25.24*
Electrician (Inside Wireman)   \$51.08	Plasterer	
Electrician Outside Lineman Lineman Operator Lineman - Tree Trimmer Groundman - Tree Trimmer Elevator Constructor Glazier Isonworker Laborer First Semi-Skilled Second Semi-Skilled Mason Marble Mason Marble Finisher Terrazzo Worker Terrazzo Finisher Tile Setter Tile Setter Tile Finisher Operating Engineer Group II Group III Group III-A Group III-A Group IV Group V Painter Roofer Roofer Sprinkler Fitter Roofer Sprinkler Fitter Truck Driver Truck Driver Truck Control Service Driver Group I Group I Fruck Control Service Driver	Communications Technician	\$25.24*
Lineman Operator	Electrician (Inside Wireman)	\$51.08
Lineman - Tree Trimmer   Groundman   Groundman   Groundman - Tree Trimmer   Elevator Constructor   \$25.24*     Glazier   \$25.24*     Ironworker   \$59.80     Laborer   \$25.24*     General Laborer   \$25.24*     First Semi-Skilled   \$25.24*     Mason   \$25.24*     Marble Mason   \$25.24*     Marble Finisher   Terrazzo Worker   Terrazzo Worker     Tile Setter   Tile Finisher     Operating Engineer   \$25.24*     Group II   Group III   Group III     Group IV   Group V     Painter   \$25.24*     Plumber   \$25.24*     Pipe Fitter   \$25.24*     Sprinkler Fitter   \$25.24*     Sprinkler Fitter   \$25.24*     Truck Control Service Driver   \$25.24*	Electrician Outside Lineman	\$25.24*
Lineman - Tree Trimmer   Groundman   Groundman   Groundman - Tree Trimmer   Elevator Constructor   \$25.24*     Glazier   \$25.24*     Ironworker   \$59.80     Laborer   \$25.24*     General Laborer   \$25.24*     First Semi-Skilled   \$25.24*     Mason   \$25.24*     Marble Mason   \$25.24*     Marble Finisher   Terrazzo Worker   Terrazzo Worker     Tile Setter   Tile Finisher     Operating Engineer   \$25.24*     Group II   Group III   Group III     Group IV   Group V     Painter   \$25.24*     Plumber   \$25.24*     Pipe Fitter   \$25.24*     Sprinkler Fitter   \$25.24*     Sprinkler Fitter   \$25.24*     Truck Control Service Driver   \$25.24*	Lineman Operator	
Groundman   Groundman - Tree Trimmer   Elevator Constructor   \$25.24*     Glazier   \$25.24*     Ironworker   \$59.80     Laborer   \$25.24*     General Laborer   \$25.24*     First Semi-Skilled   \$25.24*     Mason   \$25.24*     Marble Mason   \$25.24*     Marble Finisher   Terrazzo Worker   Terrazzo Finisher     Tile Setter   Tile Finisher     Operating Engineer   \$25.24*     Group II   Group III   Group III     Group IV   Group V     Painter   \$25.24*     Plumber   \$25.24*     Pipe Fitter   \$25.24*     Sheet Metal Worker   \$25.24*     Sprinkler Fitter   \$25.24*     Truck Control Service Driver   \$25.24*		
Groundman - Tree Trimmer   Elevator Constructor   \$25.24*     Glazier   \$25.24*     Ironworker   \$59.80     Laborer   \$25.24*     General Laborer   \$25.24*     First Semi-Skilled   \$25.24*     Mason   \$25.24*     Marble Mason   \$25.24*     Marble Finisher   Terrazzo Worker   Terrazzo Worker     Tile Setter   Tile Finisher     Tile Finisher   \$25.24*     Group II   Group III   Group III     Group III   Group III-A   Group IV     Group V   Painter   \$25.24*     Pipe Fitter   \$25.24*     Pipe Fitter   \$25.24*     Sheet Metal Worker   \$25.24*     Truck Control Service Driver   \$25.24*		
Elevator Constructor		
Select		\$25.24*
Ironworker		
Separal Laborer   Separal La		
General Laborer   First Semi-Skilled   Second Semi-Skilled   Mason   \$25.24*		
First Semi-Skilled           Second Semi-Skilled           Mason         \$25.24*           Marble Mason         ***           Marble Finisher         ***           Terrazzo Worker         ***           Terrazzo Finisher         ***           Tile Setter         ***           Tile Finisher         ***           Operating Engineer         \$25.24*           Group II         ***           Group III         ***           Group IV         ***           Group IV         ***           Group V         ***           Painter         \$25.24*           Pipe Fitter         ***           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         ***		Ψ23.24
Second Semi-Skilled		
Mason         \$25.24*           Marble Mason         Marble Finisher           Terrazzo Worker         Terrazzo Finisher           Tile Setter         Tile Finisher           Operating Engineer         \$25.24*           Group I         Group III           Group IIII-A         Group IV           Group V         Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         Group I		
Marble Mason  Marble Finisher  Terrazzo Worker  Terrazzo Finisher  Tile Setter  Tile Finisher  Operating Engineer  Group I  Group III  Group IIII  Group III-A  Group IV  Group V  Painter  Plumber  Pipe Fitter  Roofer  Setter  \$25.24*  Pipe Fitter  Roofer  \$41.14  Sheet Metal Worker  \$25.24*  Truck Control Service Driver  Group I		\$25.24*
Marble Finisher           Terrazzo Worker           Tile Setter           Tile Finisher           Operating Engineer         \$25.24*           Group I         Group III           Group IIII-A         Group IV           Group V         Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		φ23.24
Terrazzo Worker           Terrazzo Finisher           Tile Setter           Tile Finisher           Operating Engineer         \$25.24*           Group I           Group III         Group III-A           Group IV         Group V           Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Terrazzo Finisher           Tile Setter           Tile Finisher           Operating Engineer         \$25.24*           Group I           Group III           Group III-A           Group IV           Group V           Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Tile Setter           Tile Finisher           Operating Engineer         \$25.24*           Group I         Group III           Group III-A         Group IV           Group V         Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Tile Finisher         \$25.24*           Operating Engineer         \$25.24*           Group II         Group III-A           Group IV         Group IV           Group V         Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Section   Sect		
Group   I   Group   V   Group   V   Group   V   Group   Y   Fainter   \$25.24*   P   I   Fitter   \$25.24*   Pipe   Fitter   Foofer   \$41.14   Sheet   Metal   Worker   \$25.24*   Sprinkler   Fitter   \$25.24*   Truck   Driver   \$25.24*   Truck   Control   Service   Driver   Group   I		<b>#05.04</b> *
Group II   Group III   Group III   Group III   Group IV   Group V   Fainter   \$25.24*   Plumber   \$25.24*   Pipe Fitter   \$25.24*   Fipe Fitter   \$41.14   Sheet Metal Worker   \$25.24*   Sprinkler Fitter   \$25.24*   Truck Driver   \$25.24*   Truck Control Service Driver   Group I   \$25.24*   \$25		\$25.24"
Group III           Group IV           Group V           Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Group III-A         Group IV         Group V         Painter       \$25.24*         Plumber       \$25.24*         Pipe Fitter         Roofer       \$41.14         Sheet Metal Worker       \$25.24*         Sprinkler Fitter       \$25.24*         Truck Driver       \$25.24*         Truck Control Service Driver         Group I		
Group IV           Group V           Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         Group I		
Group V           Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         Group I		
Painter         \$25.24*           Plumber         \$25.24*           Pipe Fitter         \$41.14           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Plumber         \$25.24*           Pipe Fitter         \$41.14           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Pipe Fitter           Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         \$25.24*		
Roofer         \$41.14           Sheet Metal Worker         \$25.24*           Sprinkler Fitter         \$25.24*           Truck Driver         \$25.24*           Truck Control Service Driver         Group I		\$25.24*
Sheet Metal Worker \$25.24* Sprinkler Fitter \$25.24* Truck Driver \$25.24* Truck Control Service Driver Group I		
Sprinkler Fitter \$25.24* Truck Driver \$25.24* Truck Control Service Driver Group I		
Truck Driver \$25.24*  Truck Control Service Driver  Group I		
Truck Control Service Driver Group I		
Group I		\$25.24*
Group II		
Group III		
Group IV	Group IV	

<sup>\*</sup>The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

<sup>\*\*</sup>The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMO Section 290.210.

	1 445 111
	**Prevailing
OCCUPATIONAL TITLE	Hourly
	Rate
Carpenter	\$25.24*
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$25.24*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$43.14
General Laborer	
Skilled Laborer	
Operating Engineer	\$50.70
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$25.24*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

\*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

<sup>\*\*</sup>The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

## OVERTIME and HOLIDAYS

#### **OVERTIME**

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "overtime work" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

### **HOLIDAYS**

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.