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MICHAEL L. PARSON
GOVERNOR

ANNA S. HUI
DEPARTMENT DIRECTOR

TODD SMITH
DIVISION DIRECTOR

March 8, 2024

Dear Ladies and Gentlemen:

The Division of Labor Standards issues the Annual Wage Order (AWO) containing the prevailing hourly wage rates in each locality (county). It is watermarked "For Review Only" and should **NOT** be used for bidding purposes. **Continue using Annual Wage Order No. 30 for your county until Annual Wage Order No. 31 is final.**

According to RSMo 290.262, within thirty (30) days after a certified copy of this AWO has been filed with the Secretary of State, any person who may be affected by this AWO may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, PO Box 599, Jefferson City, MO 65102-0599. Objections must state the specific grounds in writing. Each objection must certify that a copy has been furnished to the Division of Labor Standards, PO Box 449, Jefferson City, MO 65102-0449 [see 8 CSR 20-5.010(1)]. A certified copy of proposed AWO No. 31 now has been filed with the Secretary of State of Missouri.

AWO No. 30 remains in effect until AWO No. 31 is final, per RSMo 290.262. AWO No. 31 will become effective no sooner than April 8, 2024, but the effective date could be later if objections are filed. Any objections filed will be posted to the Labor and Industrial Relations website. In addition, once all objections have been resolved and AWO No. 31 takes effect it will be posted to the website.

Thank you for taking time to review the new wage order. If you have any questions, please feel free to contact us at 573-751-3403 or prevailingwage@labor.mo.gov.

Sincerely,

Todd Smith
Division Director
Labor Standards

TS/bk

RECEIVED & FILED

MAR 08 2024

SECRETARY OF STATE
COMMISSIONS DIVISION

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TDD/TTY: 800-735-2966 Relay Missouri: 711*

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